



# **EXERCISES AND TRAINING**

Adopting a strong preparedness plan is a good first step when readying an organization for a crisis. However, the organization won't be fully prepared until it conducts regular exercises and training. These practice drills give managers the valuable insights needed to test plan assumptions and identify potential response gaps.

Unfortunately, developing and conducting proper exercises can be a difficult and time-consuming chore for contingency managers. That's why organizations of all types and sizes turn to BOLDplanning to help them create and implement exercise and training programs.

# **Exercises Built on HSEEP Methodology**

All BOLDplanning exercises are designed, conducted and evaluated using the Homeland Security Exercise and Evaluation Program (HSEEP) methodology. Applying HSEEP principles helps ensure the exercise program conforms to established best practices, while providing a consistent approach across multiple organizations or departments.

## Tailored to Your Needs

While HSEEP serves as a foundation, exercises are developed around the organization's individual circumstances and requirements.

BOLDplanning consultants first seek to understand the organization's mission and risks. Then, they help create an exercise and training program that will effectively test the critical dimensions of the

#### PEOPLE ARE TALKING

"Our tabletop exercise with all the county departments and elected officials was very well received and an excellent way to test the hard work that Cobb County employees put into this comprehensive [planning] project."

#### Cassie Mazloom

EMA Director, Cobb County Emergency Management Agency, Marietta, GA

"We [Colorado Springs
Office of Emergency
Management] have used their
[BOLDplanning's] training
services a number of times,
and have found the training to
be clear, succinct and useful."

#### Tobi Blanchard

OEM Coordinator, MPA, CO-CEM Colorado Springs Office of Emergency Management, Colorado Springs, CO



# BOLDplanning's exercise and training services include:

### **HSEEP Seminar**

A training session to help participants understand a plan, policy or procedure in a non-stressful environment.

# **HSEEP Workshop**

Similar to a seminar, except the outcome will provide participants with a product such as an updated plan, an exercise schedule, etc.

# **Tabletop Exercise**

Discussion-based, low-stress exercises where participants are presented a scenario while a facilitator drives exercise objectives by asking challenging questions that engage critical thinking and discussions.

### Functional Exercise

Functional Exercises are exercises that allow personnel to perform duties in a simulated operational environment. The stress level is intended to be higher than a Tabletop Exercise, yet controlled, so participants understand how they may react under pressure.

# **HSEEP Full-Scale Exercise**

High stress exercises that involve real-time operations movement of personnel and resources to validate plans, policies and procedures.

Contact BOLDplanning today for a free, no-obligation consultation.

preparedness plan.

Additionally, BOLDplanning can facilitate onsite workshops ranging from basic policy communication seminars to extensive working sessions for plan development or updating.

# Led by Experts

BOLDplanning's expert consultants have years of experience building and managing all types of exercises. Our team includes HSEEP-certified instructors and Master Exercise Practitioners (MEPs). Their exercise design work consistently receives high marks from clients. Strong After-Action Reports (AARs) and meaningful post-exercise guidance means you'll gain powerful recommendations for making your preparedness plans even better.

# Supported by Superior Technology

Further, the BOLDplanning online software platform can help support exercise design, implementation and tracking. Using the built-in tracking module, stakeholders can share a common platform to create exercise scenarios and facilitate planning meetings. AARs can be stored on the platform and associated with specific plans and users.

Whether your organization needs basic tabletop drills, full-scale exercises or facilitated plan development workshops, you can rely on BOLDplanning to deliver the highest quality facilitated exercise and training programs available.

# About **BOLDplanning Inc.**

BOLDplanning Inc. is the preeminent developer of online solutions for Emergency Operations Planning (EOP), Continuity of Operations Planning (COOP), Business Continuity Planning (BCP) and Hazard Mitigation.

Our comprehensive online platform walks planners through each step of the continuity and emergency planning process, becoming the central resource for an organization's plan development, training and ongoing maintenance. Our consulting team is unrivaled in its knowledge and experience, and includes internationally certified CBCPs, CHPCPs, FEMA certified continuity professionals (PCP/MCP) and IAEM Certified Emergency Managers (CEMs).

The BOLDplanning approach provides an unparalleled platform for both the public and private sector, making the critical process of contingency planning easy and efficient. Currently, BOLDplanning is the solution of choice for more than 10,000 organizational plans.

# NOW YOU'RE READY.

Be prepared. Be BOLD.

